

## Introduction

- The Light Triad is a collection of three distinct traits (Kaufman et al., 2019)
  - **Kantianism**
  - **Humanism**
  - **Faith in humanity**
- The interpersonal circumplex is a model of motivation containing four quadrants and two dimensions (agency and communion) (Gurtman, 2009)
  - **Dominant-hostile**
  - **Hostile-submissive**
  - **Submissive-friendly**
  - **Friendly-dominant**
- We predict that those higher in Light Triad traits would also be higher in communion, and be lower in agency

## Method

- Participants ( $N = 375$ ) were recruited via MacEwan University's Psychology Department research participation system
- Complete two self-report surveys
  - Light Triad Scale (Kaufman et al., 2019)
  - Big Two Personality Scale (Gebauer et al., 2013)

## Results

**Table 1**

*Pearson's Correlation among the Light Triad and the Big Two*

Variable	1	2	3	4	5
1. Faith in humanity	-				
2. Humanism	.364***	-			
3. Kantianism	.250***	.411***	-		
4. Agency	.059	.163**	.069	-	
5. Communion	.390***	.408***	.451***	.291***	-

$N = 375$

\* $p < .05$ , \*\* $p < .01$ , \*\*\* $p < .001$

**Table 2**

*Regression analysis among the Light Triad and communion*

Variable	$\beta$
1. Faith in humanity	.243***
2. Humanism	.192***
3. Kantianism	.311***

Dependent variable: Communion

\* $p < .05$ , \*\* $p < .01$ , \*\*\* $p < .001$

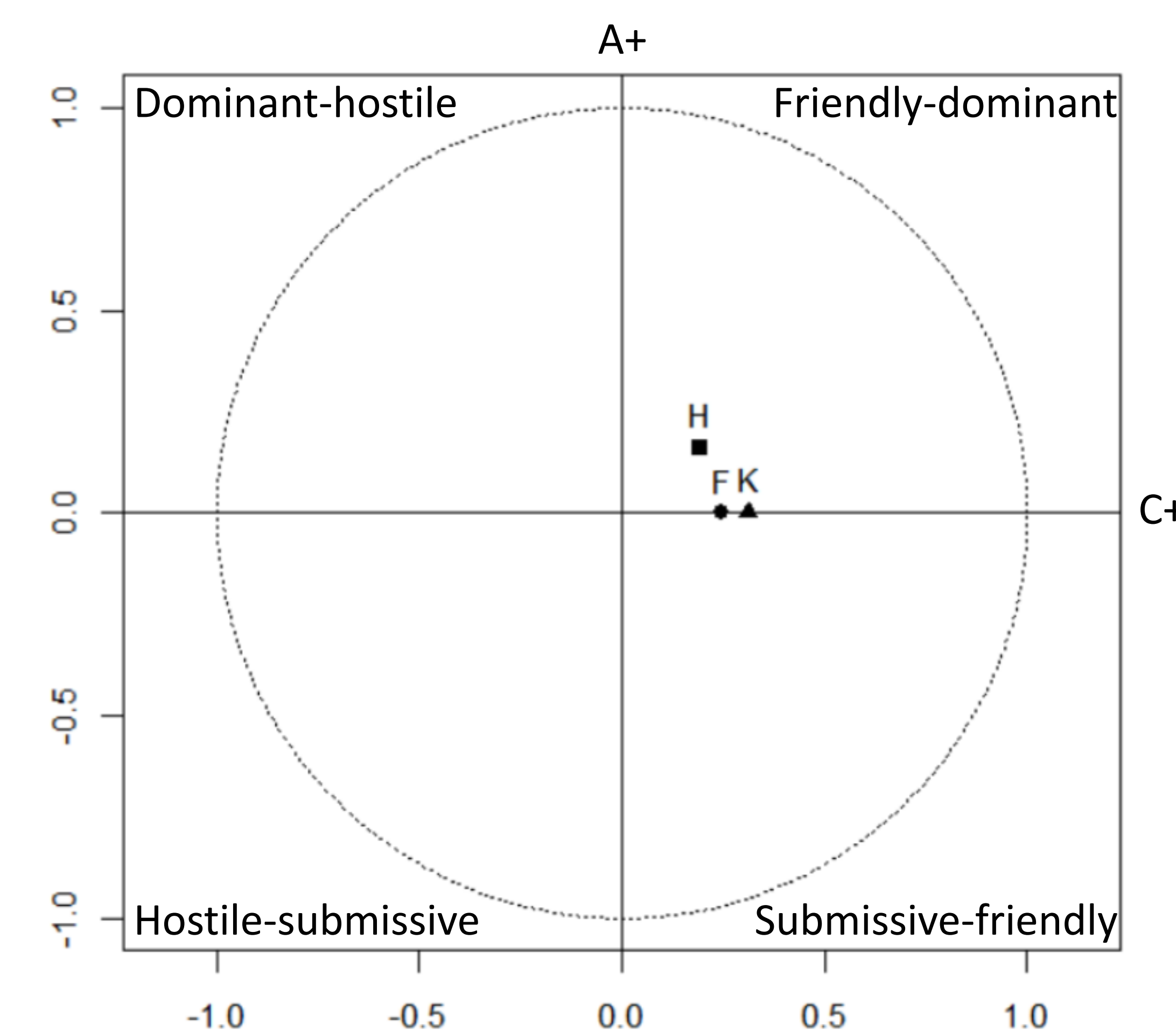
**Table 3**

*Regression analysis among the Light Triad and agency*

Variable	$\beta$
1. Faith in humanity	.000
2. Humanism	.162**
3. Kantianism	.002

Dependent variable: Agency

\* $p < .05$ , \*\* $p < .01$ , \*\*\* $p < .001$



**Figure 1** Light Triad Positioned on the interpersonal circumplex. H = humanism, F = faith in humanity, K = kantianism. A+ = high agency (y-axis), C+ = high communion (x-axis).

## Discussion

- **Faith in humanity** and **Kantianism** is positively correlated with communion but uncorrelated with agency (**friendly-neutral**)
- **Humanism** was found to positively correlate with both communion and agency (**friendly-dominant**)
- The positive correlation between humanism and agency is likely related to the value of uniqueness, difference, and motivation to not conform to the group (Gebauer et al., 2013; Kaufman et al., 2019)
- Findings reinforce the Light Triad as 3 distinct traits

## Conclusion

- Although individuals high in Light Triad traits are highly oriented towards communion, there is also an orientation towards agency
- This indicates that although they are primarily motivated to “get along”, they are also, in certain aspects, motivated to “get ahead.”

## ACKNOWLEDGEMENTS

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## REFERENCES

All literature cited is referenced in this QR code.

